



Executive Coach Profile – Thomas Schroeder

An executive coach and corporate advisor with extensive experience in strategy, international business and leadership development, Thomas has a passion for the “success through others”. He views personal success as merely an achievement but helping others succeed a genuine accomplishment. This passion helped him successfully work with a range of clients such as Accenture, Credit Suisse, GlaxoSmithKline, Hyder Consulting, IAG, Lloyds International Microsoft, National Australia Bank, Orica, Queensland Department of Transport and Main Roads, Rio Tinto, Tetra Pak, Telstra, amongst others.

His professional experience extends across an array of industries including; Property Development, Real Estate, Education and Training, Tourism and Hospitality, FMCG, ITC, Foreign Trade and Not-for-Profit.

Thomas has worked for many years with a pre-eminent global executive search firm in New York, U.S.A. and Frankfurt, Germany concentrating on helping clients making insightful decisions about people through the identification, assessment and recruitment of the world's most talented business leaders. The focus of the firms work has been at senior level positions like executive committee, board chairs, chief executive officers, managing directors and other senior management executives.

Over the last 20 years Thomas has held management roles with several leading organisations including the Mirvac Group, Australian Graduate School of Management Ltd (AGSM), Melbourne Business School Ltd, Egon Zehnder International and C. Melchers & Co. He has extensive international experience having profitably cultivated business relationships and conducted over 900 interviews in more than 40 countries on six continents.

Thomas holds a Master of Business Administration (MBA) from the University of Melbourne, and Economics and Business Science degrees from the University of Giessen in Germany. He completed the CCL Leadership Development Program (LDP) at the Mt. Eliza Centre for Executive Education in 2004. One of a few credentialed coaches by the International Coaching Federation (ICF) in Australia at PCC level, he holds additional accreditation by the Institute of Executive Coaching, Sydney. He is further accredited in using the Hogan and Human Synergistics assessment systems.

Thomas’s performance coaching is dedicated to having sustainable positive impact on his clients and their businesses. His coaching methods are focused on awareness creation and achieving success through sustainable behaviour change. His coaching style is executed with “tough empathy” – confronting without being confrontational.

He currently serves as:

- Vice-Chair (QLD) on the Board of Directors of the Australia Latin America Business Council (ALABC),
- Graduate and member of the Australian Institute of Company Directors (AICD)
- Member of the Melbourne Business School (MBS) Alumni Council
- Inaugural President of the MBS Queensland Chapter
- Member of the International Coaching Federation (ICF)

Above all, Thomas enjoys the company of his wife and two young daughters. He practices energy management and sets himself physical challenges like completing the Gold Coast marathon in 2009 and the Kokoda Challenge in 2011. He endeavours to climb Mt Cook in New Zealand next.

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Areas of Expertise

Executive Performance Coaching
Corporate Advisory
Career Transition Coaching
Career Management
Executive Search
SME Mentoring

Industry Experience

Professional Services
Education & Training
Property Development
Real Estate
Tourism & Hospitality
FMCG
Not-for-Profit

Functional Experience

General Management
Marketing & Sales
Business Development
Operations
Corporate Governance / NED

Education

MBA (Uni. of Melbourne)
BA/MA – Business Science, & Economics, University of Giessen, Germany
Certificate in Marketing & International Communications, University of New York

Professional Development

Company Directors Course Diploma, AICD
Executive Coaching – Level 1-3, Institute of Executive Coaching, Sydney
Leadership Development Program (LDP), Mt Eliza Centre for Executive Education

Coaching Accreditations

International Coaching Federation (PCC) & Institute of Executive Coaching